

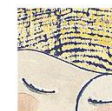


WEBINAR

Gender and sexuality in disaster risk reduction: a Reference Guide

9 April 2024, 10am – 11am AEST

Australian Institute for
Disaster Resilience



Gender & Disaster Australia



We pay our respects to the Aboriginal and Torres Strait Islander Custodians across this country, and to Elders, past, present and emerging.

Housekeeping

- You will remain muted and your camera will not be activated for the duration of today's event.
- Today's event will be recorded and made available after the event.
- Please enter questions for our speakers in the Q&A function, not the chat box. Make sure to write the speakers name before your question so we know who to address it to.
- Please use the chat box to share any thoughts or reflections during the presentation – remember to select **'everyone'** to ensure everyone can read your message.
- Please be respectful to each other when posting your comments or questions.

Welcome and introductions

Dr Margaret Moreton

Executive Director, Australian Institute for Disaster Resilience

Speaker introductions



Kevin Blanchard

*Director of DRR Dynamics and associate,
University College London*



Maureen Fordham

*Director of the Centre for Gender and
Disaster, University College London*

The why, how and what

[UCL Centre for Gender & Disaster](#)



Kevin Blanchard



Eshka Chuck



Maureen Fordham



Zahra Khan



Jessica Roberts



Olivia Walmsley



Gender and Sexual Minorities in Disaster Risk Reduction

A Reference Guide

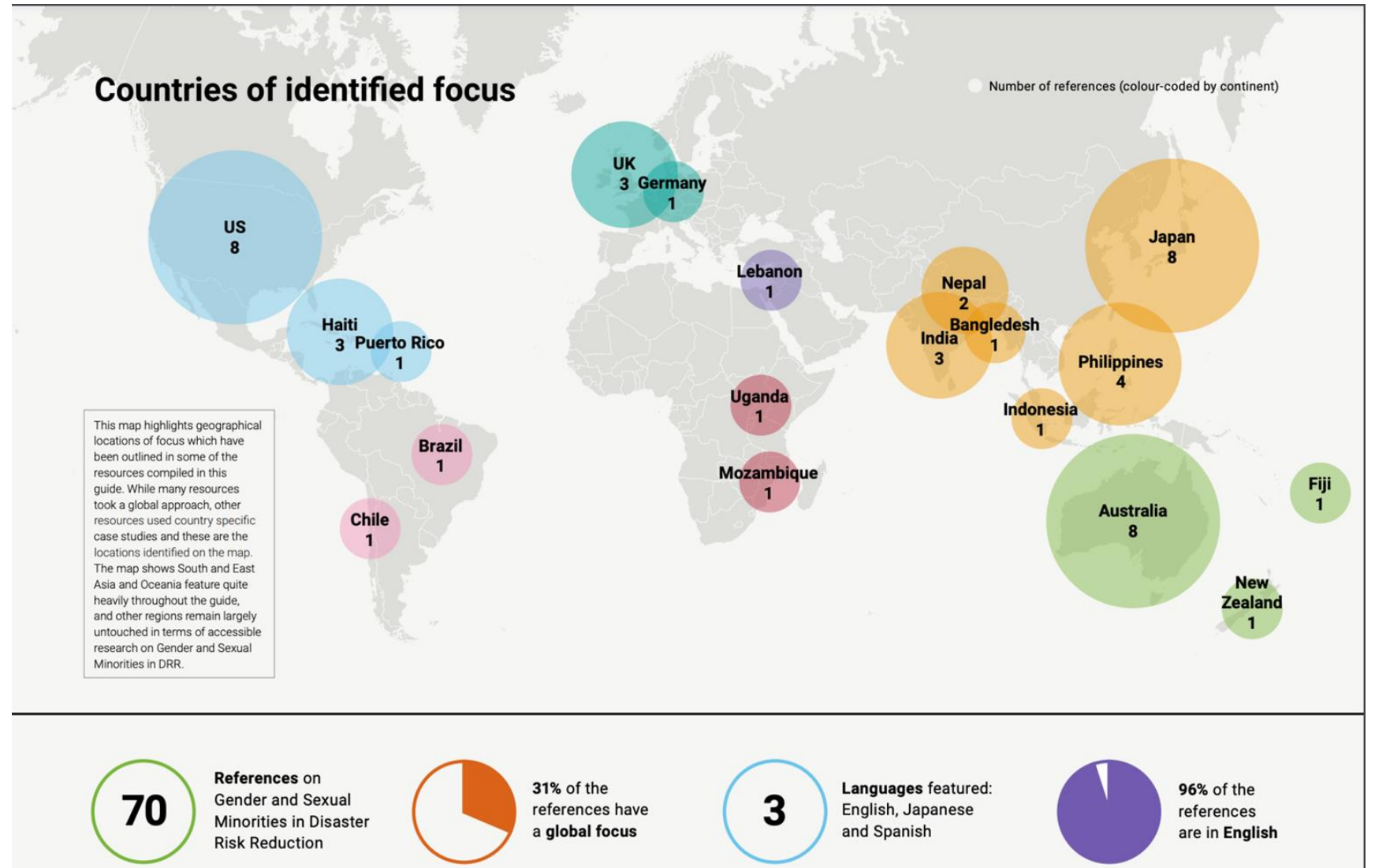
Why?

We wanted to understand the current context of gender and sexual minorities in disaster research

Practical considerations for emergency managers, academics and policy makers

Identify the gaps that remain

Overall, help spark a focus and discussion



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+ =

Other identities that aren't cisgender and/or heterosexual and/or heteroromantic.



Primarily Global North
(mostly W.Europe,
N.America)

Many other acronyms &
abbreviations depending
on region & local
context.

Some of the broader search terms we used for the
reference guide were:

LGBTphobia

Sexual characteristics

Heteronormativity

SOGIESC

Queerbaiting

Liminality

Gender diversity

Transgender

Sexual and gender
minorities

Sexual violence

LGBTQIA+ terms

Sexual orientation

Queer

Ally*

Gender identity

Bisexual*

Gender non-
conform*

Queer domicile

Asexual*

Cisnormativity

Some considerations re minority gender and sexual identities in disasters

Inclusive of gender diversity & ensure representation

Language

Post-disaster

Comms that provide support for community

Community groups different to what you'd normally consider

Channels

Comms

Training

Training staff to be inclusive in language & message

Protecting the privacy of those in the GSM community

Privacy

Safety

Explaining safety precautions undertaken

Main themes: Inclusion and recognition, intersectionality and diverse experiences, agency and challenges and barriers

Limitations: Resource & time constraints meant having to narrow our search terms and scope.

Gaps: Missing perspectives from GSM of colour, geographical gaps, non-binary gender viewpoints.

Recommendations: As academics, researchers and policy makers, we have a pivotal role to play in bridging these gaps going forward

Lastly, a call to collaborative action



Speaker introductions



Dejan Greenhalgh-Tomasovic
Trainer, Gender and Disaster Australia



GENDER AND DISASTER AUSTRALIA (GADAUS)

DEJAN GREENHALGH-TOMASOVIC
TRAINER, GADAUS





GADAUS HISTORY

- Originally established in 2015 as GAD Pod, grounded in extensive qualitative research to the aftermath of the 2009 Black Saturday bushfires.
- GADAus undertook the First Australian research to interview women about their experiences of family violence during and after disaster. GADAus' has undertaken qualitative research is also the first to include men's experiences following disaster and LGBTIQIA+ peoples' access to response and recovery services.
- GADAus is the leading national organisation offering evidence-based education, training, and resources to address and minimise the harmful impacts of gender stereotypes in disaster.
- GADAus promotes the prevention and control of violence, abuse and discrimination against women, children and LGBTIQIA+ people, and men's self-harm and suicide, before, during, and after emergency and disaster situations.

The GADAus Aim: to reduce the risk of gendered harms, including domestic and family violence, in all phases of disaster prevention, preparedness, response and recovery, and in collaboration with communities at risk of disaster, influence improved outcomes.



GADAUS LGBTQIA+ RESEARCH AND PRESENTATIONS

Year	Research and Presentations
2015	<ul style="list-style-type: none"> Development of 'Living LGBTI in Disasters' training module with Jan Earthstar Presentation to 20 senior EM managers, Craigieburn (part of GAD Taskforce)
2017	<ul style="list-style-type: none"> Workshop on the LGBTI and Emergency Management research findings to 30 senior and middle managers of Emergency Management, Melbourne Presentation on research relating to the risks to women and LGBTI people during a heatwave event at Refuge Lab 2017 Panel presentation: LBQ Women's Health Conference, Sydney on the LGBTI and Emergency Management qualitative research
2018	<ul style="list-style-type: none"> Lesbian and Bi Women's experience in Emergency Management On the Disaster Experience of sexual and gender (LGBTI) minorities: insights to support inclusive disaster risk reduction policy and practice Identifying the experience and needs of the LGBTI communities before, during and after emergencies in Victoria Presentation LGBTI and Emergency Management at the Women in Firefighting Conference (Convened by GAD Pod) Panel presentation 'One less disaster – LGBTI-inclusive management services' at the GAD Pod's Diversity in Disaster conference Invited keynote speaker, JC Gaillard, to Diversity in Disaster conference Associated publication Special Edition of AJEM Monograph 3 https://knowledge.aidr.org.au/media/6031/diversity-in-disaster-monograph.pdf
2020	<ul style="list-style-type: none"> OUT and about in the Emergency Management Sector: Promoting LGBTI-inclusive employment practices and workplaces, Gender and Sexuality at Work Conference, Melbourne University 18/2/2020. (Convened by GAD Pod) Panel Presentation on 'Disasters and people of diverse gender and sexual identities' at Gender Justice in Disasters conference, online. https://www.youtube.com/watch?v=6GH87r4u6t8 Invited keynote speaker, Raewyn Connell, to the GAD Pod's Gender Justice in Disasters conference, online. Associated publication Special Edition of AJEM https://knowledge.aidr.org.au/resources/ajem-january-2022/
2021	<ul style="list-style-type: none"> Under Pressure; development Lesbian, Gay, Bisexual, Transsexual and Intersex inclusive emergency services. COVID-19 LGBTIQ+ Family Violence Prevention Project: Prevention in the Pandemic



GENDER, DISASTER AND DIVERSITY

Gender

- Gender is socially constructed through a set of learned behaviours and expectations or 'roles' (masculinity and femininity) that are ascribed to individuals based on their sex, rather than occurring innately.

Disaster, as per the United Nations Office for Risk Reduction:

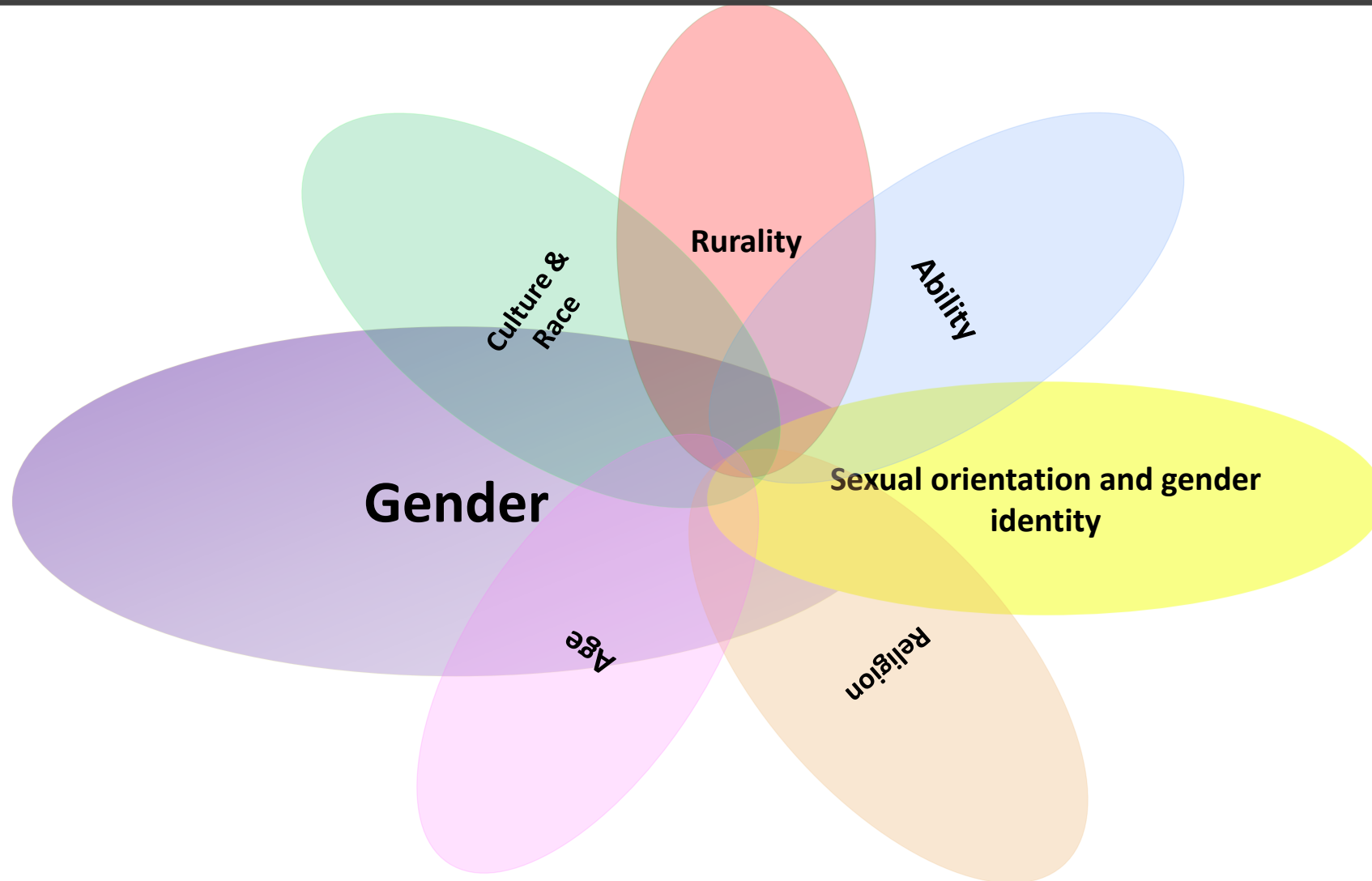
- A hazardous event that interacts with pre-existing vulnerabilities and inequalities to disrupt the everyday functioning of a community or society.
- The scale and impact of a disaster may vary, including variations in its human, material, economic and environmental impacts and losses.

Diversity

- A is a combination of our differences that shape our view of the world, our perspective and our approach. Diversity is also about recognising, respecting and valuing differences based on ethnicity, gender, age, race, religion, disability and sexual orientation.



INTERSECTIONALITY



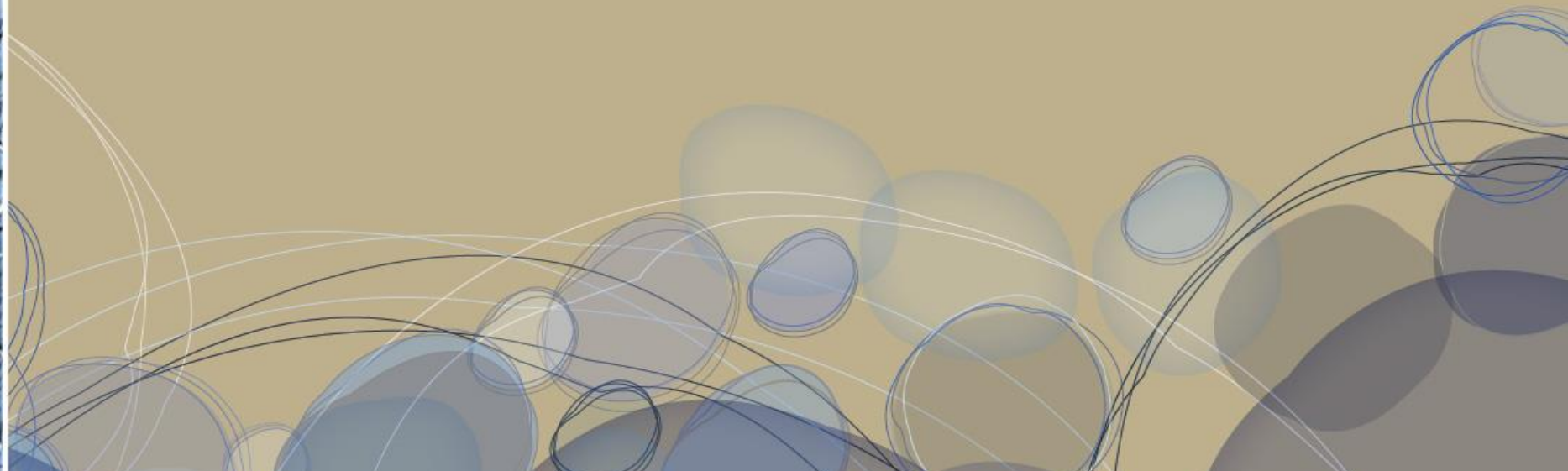


THE GADAUS TRAINING PROGRAM

- GADAus' expert trainers and experienced facilitators develop and deliver a range of practice-based resources, case studies, events, and training packages both in-person and online to disaster responders, community members and other groups across Australia.
- Training has already reached over 1,000 participants from the emergency services sector, local government, women's health and faith-based organisations, and disaster-affected communities across the country.
- Training is a strategy utilised by GADAus to challenge assumptions and provide education on equal rights to participation in emergency services. The ubiquity and easy acceptance of heterosexual individuals, relationships and family structures is one dimension of privilege proffered to some in our society.
- Representation matters – the LGBTQIA+ community provides a unique perspective, including a wide range of innate resilient capacities and adaptive skills. Additionally, the LGBTQIA+ community encompasses a full spectrum of gender and sexuality which provides unique insights and perspectives.



THANK YOU



Speaker introductions



Dale Dominey-Howes BSc (Hons), PhD, FGS, FRGS
Professor, Hazard and Disaster Risk Sciences, The
University of Sydney



Speaker introductions



Dr Tegan Larin

Research Fellow, Monash University XYX Lab

Q&A

- Don't forget to enter you questions into the Q&A box.
- Make sure you add the speakers name at the beginning of your question, so we know who to address it to.

Event concludes

Thank you for attending today's webinar.



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