

# Dialogue Session

# Final Reflection

SESSION #4

WHAT ARE THE CHARACTERISTICS, COMPETENCIES AND BEHAVIOURS TO **REWARD** OR **PENALISE**?

Be a leader yourself & talk with those around you.

A gender lens & open leadership roles

People are looking to 'hook into the system'

Leadership is a dance, manage up & share power!

Thinking & doing differently

Talk the talk walk the walk



Diversity by going to them!  
Sensitivity & Empathy

Connecting & find their place through collaborative leadership.

Shared Responsibilities

Different leadership styles for different context to walk along-side those they represent

Navigate knowledge & diplomatic skills

**BRAVERY+ACCOUNTABILITY**

Ability to implement

Harmonising like a conductor

Patriarchal Traits

Pushing cost & effort down onto others

Burn-out practices

Micro-managers

Duplication of effort.



LOOP 1 - ARE WE DOING THINGS RIGHT

LOOP 2 - ARE WE DOING THE RIGHT THING?

LOOP 3 - HOW DO WE DECIDE WHAT'S RIGHT?

"I'm on a place there fore I am."

"Noticed many stakeholders" with insights - which is we need change now. I have a role to keep going and you have a role."

Closing remarks, thank-you for your participation.

- Next steps:
- Synthesis of today
  - Tell us what we don't know (programs, ideas & case studies etc.)
  - We won't design by committee
  - The NAP will be a continuing discussion